

By: Martinez

H.B. No. 1861

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to the criteria to determine compensation and conditions  
3 of employment of firefighters and police officers of certain  
4 political subdivisions.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 174.002(a), Local Government Code, is  
7 amended to read as follows:

8 (a) The policy of this state is that a political subdivision  
9 shall provide its fire fighters and police officers with  
10 compensation and other conditions of employment that are  
11 substantially equal to ~~[the same as]~~ compensation and other  
12 conditions of employment that prevail ~~[prevailing]~~ in comparable  
13 fire and police departments ~~[private sector employment]~~.

14 SECTION 2. Section 174.021, Local Government Code, is  
15 amended to read as follows:

16 Sec. 174.021. COMPENSATION ~~[PREVAILING WAGE]~~ AND WORKING  
17 CONDITIONS REQUIRED. A political subdivision that employs fire  
18 fighters, police officers, or both, shall provide those employees  
19 with compensation and other conditions of employment that are~~+~~

20 ~~[(1)]~~ substantially equal to compensation and other  
21 conditions of employment that prevail in comparable fire or police  
22 departments, as applicable ~~[employment in the private sector, and~~

23 ~~[(2)] based on prevailing private sector compensation~~  
24 ~~and conditions of employment in the labor market area in other jobs~~

1 ~~that require the same or similar skills, ability, and training and~~  
2 ~~may be performed under the same or similar conditions].~~

3 SECTION 3. This Act takes effect September 1, 2019.